



ADVERT



ROLE: Casual Midday Supervisor

SCHOOL: Bearwood Primary & Nursery School

HOURS: 0 hours

(Availability: Monday to Friday – 1 hour between 11:45am and 1:15pm) Term Time Only (38 weeks)

SALARY: BCP Grade C - £12.85 per hour

CLOSING DATE: Open

INTERVIEW DATE: To be confirmed upon application

START DATE: ASAP

An exciting opportunity has arisen for a highly motivated individual to join our support staff at Bearwood Primary and Nursery School, part of Hamwic Education Trust (HET) on a casual basis. Your role would be an important one to aid us in covering staff absences at lunch times to support the safety and well-being of our pupils.

HET is a large, fast-paced Trust with currently 37 academies across the South Coast. Linked to 6 community-based partnerships, there are 34 primary academies, 2 secondary and 1 hospital school.

‘All about the Child’

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

‘What about Sam’

Sam is the name we have given to the notional Hamwic child. By asking ourselves ‘What about Sam?’ we ensure that we put our pupils at the heart of our decision making.

JOB/PERSON SUMMARY:

Bearwood Primary and Nursery School currently has an opportunity for the applicants to join our friendly, hardworking and experienced lunchtime team. Our lunchtime supervisory assistants are great at interacting with pupils, are caring and confident, good communicators, calm and able to work well in a team. Our caring, nurturing ethos underpins everything that we do. We all believe that every child deserves the very best education and a wealth of opportunities to achieve their full potential, and as a team we strive to achieve this. We are a UNCRC Rights respecting School and are proud of our place within the Bearwood Community.

The school works in a supportive partnership with other local schools, as part of the Hillary Partnership within the Hamwic Trust.

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO IS:

- Supervise the children in the dining areas, playground, classrooms or other parts of the school premises
- Ensure children are safe and secure
- Encourage pupils to eat in a socially acceptable manner and to behave sensibly and quietly in the dining area
- Be a role model, promoting good conduct and behaviour, and deal with any problems arising from unruly behaviour or other breaches of the schools' rules, reporting serious issues to senior members of staff
- Assist with associated duties (e.g. cleaning up spillages, ensuring tables are clean, packing tables away, etc.)
- Provide welfare support to the pupils, including undertaking first aid duties (training provided).
- Make lunchtimes a happy and fun period
- To support the aims, values and policies of the school and participate in a team approach to all aspects of school life
- To attend and contribute to regular staff meetings and in service training, and identify areas of personal practice and experience to develop
- To be aware of safeguarding and confidential issues linked to home/child/teacher/school work and to keep confidences appropriately

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages

- Access to a staff benefits portal through Sodexo and Portsmouth payroll
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at [Bearwood Primary and Nursery School - Careers](https://www.bearwoodprimary.co.uk/careers) and return to school@bearwood.poole.sch.uk.

SAFEGUARDING:

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ *outstanding* people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.